



Screen International Security Services, LTD.

SISS APPLICATION FOR EMPLOYMENT

Please provide complete and legible information. An incomplete application may affect your consideration for employment. If necessary, attach a separate sheet for additional information.

Screen International Security Services Ltd. (“SISS” or the “Company”) is committed to a policy of Equal Employment Opportunity and will not discriminate against an applicant or employee on the basis of age, sex, sexual orientation, race, color, creed, religion, ethnicity, national origin, alien age or citizenship, disability, marital status, military status, pregnancy or any other legally-recognized protected basis under federal, state or local laws, regulations or ordinances

Applicants with disabilities may be entitled to reasonable accommodation under the terms of the Americans With Disabilities Act and certain state or local laws. A reasonable accommodation is a change in the way things are normally done that will ensure an equal employment opportunity without imposing an undue hardship on the Company. Please inform the Company’s Human Resources Department if you need assistance completing any forms or to otherwise participate in the application process.

Note: We will consider the information you provide herein carefully, but it is not an assurance of employment. You must meet the Company’s employment standards, which include appropriate experience, education and ability. In addition, to qualify for employment, you must satisfactorily complete a background check, and you may be subject to drug /alcohol testing. This form must be completed in full. Notations to “see resume” are not sufficient.

All information in this form must be true and complete to the best of your knowledge and belief. All information provided in this form is subject to verification by SISS, and any falsification, misrepresentation or omission of fact in this form, or during the hiring process, may be cause for refusal of, or termination from employment.

GENERAL INFORMATION

First Name

Middle Name

Last Name

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Social Security Number

Is additional information regarding a change of name or use of an assumed name or nickname necessary to check your work record?

Yes No

If yes, explain

Address

Street Address

City, State, Country and Zip

Mailing Address (if different than your current residence address)

Street Address

City, State, Country and Zip

Phone Number

Alternate Phone Number: Date Available
for Work

E-mail Driver's license number, state and
expiration date

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Have you previously worked for SISS?

Yes No

Date of previous
employment

Where did you previously work for SISS and under what name?

Do you have any friends or relatives currently working for SISS?

Yes No

If yes, name, relationship and location

Are you legally authorized to work in the United States? (If hired, verification will be required consistent with federal law.)

Yes No

Are you under the age of 18? (The reason for this question is to address child labor laws.)

Yes No

If under age 18, please state your age:

Position applied for:

Area of interest:

Applying for:

Full-time Part-time

If part time, specify days and hours:

Are you willing to work (check all that apply):

Full-time Part-time Nights
Weekends Out of State Outside of the U.S.

Date available to start work if hired:

Are you able to lift up to 100 pounds?

Yes No

Are you able to stand for long periods of time?

Yes No

Are you able to work in close proximity to domesticated animals such as dogs, cats or horses?

Yes No

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Do you have any upcoming events or situations that would require extensive time away from work?

Yes No

How did you hear about the position?

Referred by current employee Advertisement

Friend/Family School

Other

Please explain and provide name of individual/recruiter if applicable:

Education

High School Name and Location

Highest grade completed/degree earned

Course of study/major

College or university and location

Highest grade completed/degree earned

Course of study/major

Graduate School

Highest grade completed/degree earned

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Course of study/major

Other (include military training)

School name and location

Highest grade completed/degree earned

Course of study/major

Certificates and Licenses

Guard card #

Guard card expiration date

Firearms permit:

Firearms permit expiration date:

Other Permits/Cards (if applicable)

Type/Number/Expiration Date

Type/Number/Expiration Date

Type/Number/Expiration Date

Have you ever had a license, certificate or permit revoked for any reason?

Yes No

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If you answered yes to the previous question, please explain:

Have you ever served in the armed forces?

Yes No

If yes, which branch/location?

What rank?

Dates:

Duties performed while serving:

Have you ever been discharged due to a dishonorable act? (Note: A dishonorable discharge is not an absolute bar to employment; other factors will affect a final decision.)

Yes No

If yes, please describe the circumstances that led to the discharge.

Languages Spoken:

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Language

Proficiency

Fluent Conversational Basic

Language

Proficiency

Fluent Conversational Basic

Language Spoken

Proficiency

Fluent Conversational Basic

Special Skills and/or Training not discussed in any of the above sections:

PROFESSIONAL REFERENCES

List three professional references not related to you, familiar with your professional abilities and work accomplishments who we may contact:

Name

Telephone Number

E-mail

Type of Acquaintance

Number of years acquainted

Occupation

Name

Telephone Number

E-mail

Type of Acquaintance

Number of years acquainted

Occupation

Name

Telephone Number

E-mail

Type of Acquaintance

Number of years acquainted

Occupation

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Employment Record

List **all** employment experience starting with the most recent or present employer. Using a separate section for each position, describe in detail all work experience, including periods of unemployment. Resumes may not be substituted in lieu of completing the following employment information. **If there is not enough room to add all previous employment, attach a completed list upon submitting this application.**

Current Employer

Address

Phone Number

Your Position

From

To

Primary Responsibilities

Supervisor's Name/Title

Final Compensation

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Reason for Leaving

May we contact them?

Yes No

Was the termination voluntary?

Yes No

If no, explain:

Employer

Address

Phone Number

Your Position

From

To

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Primary Responsibilities

Supervisor's Name/Title

Final Compensation

Reason for Leaving

May we contact them?

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Was the termination voluntary?

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If no, explain:

Employer

Address

Phone Number

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Your Position

From

To

Primary Responsibilities

Supervisor's Name/Title

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Reason for leaving

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Employer

Address

Phone Number

Your Position

From

To

Primary Responsibilities

Supervisor's Name/Title

Final Compensation

Reason for Leaving

May we contact them?

Yes

No

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Was the termination voluntary?

Yes No

If no, explain:

Employer

Address

Phone Number

Your Position

From To

Primary Responsibilities

Supervisor's Name/Title

Final Compensation

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Reason for Leaving

May we contact them?

Yes No

Was the termination voluntary?

Yes No

If no, explain:

Background Information

Have you ever been discharged, suspended or asked to resign from any position?

Yes No

If yes, please explain:

Have you ever been convicted of a crime that has not been expunged, sealed, pardoned, annulled, statutorily eradicated or dismissed upon condition of probation? **Do NOT complete this question regarding criminal convictions until you have read the instructions below.**

Yes No

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If you checked "Yes," please explain below, including date, location and nature of conviction. A conviction record will not necessarily disqualify you from employment. It will be considered only as it may relate to the job you are seeking, and factors such as your age at the time of the offense, the seriousness and nature of the offense, and rehabilitation will be taken into account. Please make sure your explanation for any answer of "yes" is sufficiently informative so that individual circumstances can be considered. Use additional paper if necessary.

California Applicants: You should answer "No Record" with respect to any conviction for a marijuana offense if the conviction occurred more than two years prior to the date this application is completed. In addition, do not provide any information regarding a referral to and participation in any pre-trial or post-trial diversion program.

PLEASE READ EACH STATEMENT CAREFULLY BEFORE INITIALING AND SIGNING

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

Initial

I hereby authorize SISS to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the Company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

Initial

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I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the Company unless made in writing and signed by me and the Company's designated representative.

Initial

Should a search of public records (including records documenting an arrest, indictment, conviction, civil judicial action, tax lien or outstanding judgment) be conducted by internal personnel employed by the Company, I am entitled to copies of any such public records obtained by the Company unless I mark the check box below. If I am not hired as a result of such information, I am entitled to a copy of any such records even though I have checked the box below.

I waive receipt of a copy of any public record described in this paragraph.

Yes

Initial

I agree to immediately notify the Company if I should be convicted of any crime while my job application is pending or during my period of employment, if hired.

Initial

I understand that, if hired, I may not hold other employment, nor engage in other activities that create a conflict of interest with my position with SISS, while employed by SISS, unless given permission in writing by SISS.

Initial

If I become employed, I agree to comply with the rules, regulations, policies and procedures of the Company. I understand and acknowledge that violation of any of these rules, regulations, policies or procedures may result in a disciplinary action being taken against me by the Company, up to and including termination of my employment.

Initial

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If offered employment, I understand that I will be required to review, complete and execute various employment documents (including, but not limited to, this application, employee handbook and employee handbook receipt form, confidentiality and non-disclosure agreements), and agree that the process of my being hired will not be complete until all employment documents have been signed.

Initial

If offered employment, I understand that a condition of employment is to agree to the Company's mutual agreement to arbitrate, and I agree that the process of my becoming employed will not be complete until I have signed all employment documents, including, but not limited to, the agreement to arbitrate.

Initial

I certify, under penalty of perjury, that all of the above information is true and complete, and I understand that any falsification or omission of information may result in denial of employment or, if hired, may result in termination regardless of the time lapse before discovery.

I understand an offer of employment is conditioned upon complying with all of the Company's requirements including, but not limited to, signing any requested consent for the Company to conduct an investigation or obtain a report about my background.

By clicking SUBMIT you acknowledge that you have read, understand and agree with the above statements. After submitting your form, a "Send E-mail" choice will pop up. Please select the appropriate choice for your mail configuration, then an e-mail will open addressed to SISS with this pdf form attached. Attach your resume and any additional previous employment information to this e-mail.

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